California Code of Regulations

Title 10. Investment

Chapter 12. California Health Benefit Exchange (§ 6850 et seq.)

Article 11. Certified Application Counselor Program.

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§ 6850. Definitions.

- (a) For purposes of this Article, the following terms shall have the following associated meanings:
 - (1) Authorized Contact: The individual appointed by the Certified Application Entity to manage the agreement executed with the Exchange pursuant to this Article.
 - (2) Certified Application Counselor: An individual certified by the Exchange and affiliated with a Certified Application Entity pursuant to Section 6856 to provide the duties specified in Section 6864 of this Article.
 - (3) Certified Application Entity: An organization registered by the Exchange pursuant to Section 6854 with affiliated individuals serving as Certified Application Counselors.
 - (4) Primary Contact: The individual appointed by the Certified Application Entity to be the liaison with the Exchange.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. § 155.225.

§ 6852. Certified Application Entities.

- (a) Except for the following, public or private entities or individuals who meet the requirements of this Article are eligible to apply to become a Certified Application Entity:
 - (1) Individuals and entities registered as Certified Enrollment Entities or Certified Enrollment Counselors under Article 8 of this Chapter;
 - (2) Qualified Health Plan Issuers, as defined in Section 6410 of Article 2 of this chapter;
 - (3) Individuals registered as Certified Insurance Agents under Article 10 of this Chapter.
- (b) The Exchange shall require proof of a current or valid license, authority, certificate, or registration by the appropriate regulatory or licensing entity as a condition of eligibility to be registered as a Certified Application Entity.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. § 155.225.

§ 6854. Certified Application Entity Application.

(a) An organization or individual who is eligible pursuant to Section 6852 may apply to become a Certified Application Entity according to the following process:

- (1) The organization shall submit all information, documentation, and declarations required in subdivision (b) of this section.
- (2) The application shall demonstrate that the organization is capable of carrying out at least those duties described in Section 6864.
- (3) The Exchange shall review the application and, if applicable, request any additional or missing information necessary to determine eligibility.
- (4) Organizations who have submitted a completed application and demonstrated ability to meet the above requirements shall:
 - (A) Be notified of available opportunities by the Exchange for the entity or individual's Authorized Contact, or his or her designee, to complete the training requirements established pursuant to Section 6860, subdivision (a); and
 - (B) Submit the following:
 - (i) An executed agreement conforming to the Roles and Responsibilities defined in Section 6864 and 45 C.F.R. § 155.225;
 - (ii) Proof of general liability insurance with coverage of not less than \$1,000,000 per occurrence with the Exchange named as an additional insured.
- (5) Organizations that complete the above requirements shall be registered as a Certified Application Entity by the Exchange and assigned a Certified Application Entity Number. If the Authorized Contact, or his or her designee, fails to complete the training standards described in Section 6860, subdivision (b), within 30 calendar days, the applicant shall be deregistered.
- (6) Organizations who have been denied may appeal the denial of their Certified Application Entity Application through the process established by Section 6862.
- (b) A Certified Application Entity application shall contain the following information.
 - (1) Full name;
 - (2) Legal name;
 - (3) Primary e-mail address;
 - (4) Primary phone number;
 - (5) Secondary phone number;
 - (6) Fax number;
 - (7) An indication of whether the entity prefers to communicate via e-mail, phone, fax, or mail:
 - (8) Website address;

- (9) Identification of applicant's status as a non-profit, for profit, or governmental organization, and a copy of supporting documentation;
- (10) Identification of the type of organization and, if applicable, a copy of the license or other certification;
- (11) Identification of the counties served;
- (12) A certification that the applicant and all of its employees comply with Section 6866;
- (13) Identification of whether the entity serves families of mixed immigration status;
- (14) An indication of whether the entity serves individuals with disabilities and, if so, the disability(ies) served;
- (15) Identification of the year the entity was established;
- (16) An indication of whether applicant received any federal or state grant funding;
- (17) For the primary site and each sub-site, the following information:
 - (A) Site Location Address;
 - (B) Mailing Address;
 - (C) County;
 - (D) Contact name;
 - (E) Primary e-mail address;
 - (F) Primary phone number;
 - (G) Secondary phone number;
 - (H) An indication of whether the entity or individual wants to receive referrals for individuals seeking assistance at this site;
 - (I) Hours providing enrollment assistance;
 - (J) Languages spoken by staff to provide enrollment assistance under this Article;
 - (K) Written languages;
 - (L) An indication of whether the entity or individual offers services in sign language;
 - (M) Ethnicities served;
 - (N) Estimated number of individuals served by age; and
 - (O) Types of industries served;
- (18) Name, e-mail address, primary and secondary phone number, and an indication of the preferred method of communication for the Authorized Contact;

- (19) A certification by the Authorized Contact that the information presented is true and correct to the best of the signer's knowledge;
- (20) For each individual Certified Application Counselor to be affiliated with the applicant:
 - (A) All information required by Section 6856 that is not already included elsewhere in the application; and
 - (B) An indication of whether he or she is certified by the Exchange and, if applicable, the certification number.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. § 155.225.

§ 6856. Certified Application Counselor Application.

- (a) An individual may become a Certified Application Counselor according to the following process:
 - (1) The Certified Application Entity shall notify the Exchange of the individual to be affiliated according to the process described in subdivision (c) of this section.
 - (2) The individual shall:
 - (A) Submit the following:
 - 1. All information, documentation, and declarations required in subdivision (b) of this section; and
 - 2. An executed agreement conforming to the Roles and Responsibilities defined in Section 6864 and 45 C.F.R. Section 155.255;
 - (B) Within 30 calendar days of completing the requirements in (a)(2)(A) of this Section:
 - 1. Submit fingerprinting images in accordance with Section 6858 (a);
 - 2. Disclose to the Exchange all criminal convictions and administrative actions taken against the applicant;
 - 3. Complete the required training established in Section 6860; and
 - 4. Pass the required certification exam administered by the Exchange.
 - (3) Individuals who complete the above requirements, pass the Certified Application Counselor Fingerprinting and Criminal Record Check described in Section 6858, and have no administrative actions taken against them which are substantially related to the qualifications, functions, or duties of the specific position sought, shall be certified as Certified Application Counselors by the Exchange.

- (4) Applicants who have been denied for reasons other than failure to pass the Certified Application Counselor Fingerprinting and Criminal Record Check may appeal the denial of their Certified Application Counselor Application through the process established by Section 6862.
- (b) An individual's application to become a Certified Application Counselor shall contain the following information:
 - (1) Name, e-mail address, primary phone number, and preferred method of communication;
 - (2) Driver's License Number or Identification Number issued by the California Department of Motor Vehicles. If neither is available, the applicant may provide any other unique identifier found on an identification card issued by a federal, state, or local government agency or entity;
 - (3) Identification of the Certified Application Entity that the individual will affiliate with;
 - (4) Affiliated Certified Application Entity's primary site location address;
 - (5) Site(s) served by the individual;
 - (6) Mailing Address of the primary site for the Certified Application Entity;
 - (7) An indication of the languages that the Certified Application Counselor can speak;
 - (8) An indication of the languages that the Certified Application Counselor can write;
 - (9) A certification by the individual that:
 - (A) The individual complies with Section 6866;
 - (B) The individual is a natural person of not less than 18 years of age; and
 - (C) The statements made in the application are true, correct and complete to the best of his or her knowledge and belief.
 - (10) Signature, and date signed.
- (c) A Certified Application Entity shall notify the Exchange of every individual to be added or removed as an affiliated Certified Application Counselor. Such notification shall include:
 - (1) Name of the Certified Application Entity and the Certified Application Entity Number;
 - (2) Name and signature of the Authorized Contact from the Certified Application Entity;
 - (3) Name, e-mail, and primary phone number of the individual to be added or removed;
 - (4) Effective date for the addition or removal of the individual; and
 - (5) An indication of whether the individual is certified as a Certified Application Counselor, and if so, the following information:
 - (A) Certification number; and

(B) When adding an individual, site(s) to be served by the individual.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. § 155.225.

§ 6858. Certified Application Counselor Fingerprinting and Criminal Record Checks.

- (a) Roles Requiring Fingerprinting
 - (1) Individuals seeking certification under this article shall submit fingerprint images and associated criminal history information pursuant to Government Code 1043 and Section 6456(a)-(e) of Article 4 of this Chapter.
- (b) Interim Fitness Determination.
 - (1) Before any final determination or certification decision is made based on the criminal record, the Exchange shall comply with the requirements of Section 6456(d)-(e) of Article 4 of this chapter.
 - (2) If the Exchange finds that an individual seeking certification under this Article has a potentially disqualifying criminal record under Section 6456(d)-(e) of Article 4 of this chapter, the Exchange shall promptly provide the individual with a copy of his or her criminal record pursuant to Penal Code Section 11105(t), notify the individual of the specific disqualifying offense(s) for the interim determination, and provide the individual information on how to request a written appeal, including examples of the types of additional evidence the individual may provide, to dispute the accuracy and relevancy of the criminal record.
- (c) Appeal and Final Determination.
 - (1) Inaccurate or Incomplete Federal and Out of State Disqualifying Offenses.
 - (A) If the individual believes that the potentially disqualifying offense in the Federal Bureau of Investigation national criminal response identified in the notice sent pursuant to subdivision (b)(2) of this Section is inaccurate or incomplete, within 60 calendar days from the date of the notice, the individual may seek to correct or complete the response by providing information to the Exchange, including official court and law enforcement records, identifying and correcting the incomplete or inaccurate criminal history information. Upon receipt of such information, the Exchange shall reevaluate the interim fitness determination. The Exchange, within 60 calendar days, shall respond to the individual with a final determination.
 - (2) Inaccurate or Incomplete California Disqualifying Offenses.

- (A) If the individual believes that the potentially disqualifying offense in the California Department of Justice state criminal response identified in the notice sent pursuant to subdivision (b)(2) is inaccurate or incomplete, within 60 calendar days from the date of the notice, the individual shall notify the Exchange and follow the procedures set forth in Penal Code Sections 11120-11127 to correct or complete the criminal response with the DOJ. The fitness determination shall not be final until the DOJ has acted to correct the state criminal response. Upon receipt of the corrected response, the Exchange shall reevaluate the interim fitness determination. The Exchange, within 60 calendar days, shall respond to the individual with a final determination.
- (3) If the individual determines that his or her criminal record is accurate, within 60 days from the date of the notice in subdivision (b)(2) of this Section, the individual may dispute the interim determination by producing additional written evidence of rehabilitation and mitigating circumstances related to any potentially disqualifying offense. The Exchange, within 60 calendar days, shall respond to the individual with a final determination.
 - (A) For purposes of reevaluating the interim determination pursuant to subdivision (c)(3) of this Section, the Exchange shall take into account any of the following:
 - 1. Any additional evidence of rehabilitation and mitigating circumstances provided by the individual in subdivision (c)(3) of this Section;
 - 2. Information received as a result of the criminal record check;
 - 3. Information received through the individual's application process for a position requiring fingerprinting in subdivision (a) of this Section.
 - 4. Information received as a result of the individual's employment history or qualifications for a position requiring fingerprinting in subdivision (a) of this Section.
- (4) Absent good cause for late filing as determined by the Exchange on a case by case basis, the interim fitness determination shall become final.
- (d) Following the receipt of a final determination pursuant to this Section that an individual is disqualified from certification, the individual shall not reapply for certification for two years.
- (e) Costs
 - (1) Background check costs for individuals seeking certification under this Article shall be paid by the Exchange until December 31, 2015.

(2) After December 31, 2015, background check costs for individuals seeking certification under this Article shall be paid by the Certified Application Entity or Certified Application Counselor.

Note: Authority cited: Sections 1043 and 100504, Government Code. Reference: Section 100502, Government Code; Section 11105, Penal Code; and 45 C.F.R. §§ 155.225 and 155.260.

§ 6860. Training Standards

- (a) All individuals or entities who apply to become a Certified Application Entity shall complete training for the management of Certified Application Entities prior to any affiliated Certified Application Counselors carrying out any Consumer Assistance functions.
- (b) All Certified Application Counselors shall complete training in the following subjects prior to carrying out any Consumer Assistance functions under this article:
 - (1) QHPs (including the metal levels described at 45 C.F.R. § 156.140(b)), and how they operate, including benefits covered, payment processes, rights and processes for appeals and grievances, and contacting individual plans;
 - (2) The full range of insurance affordability programs, including Medicaid, the Children's Health Insurance Program, and other public programs;
 - (3) The tax implications of enrollment decisions;
 - (4) Eligibility requirements for premium tax credits and cost-sharing reductions, and the impacts of premium tax credits on the cost of premiums;
 - (5) Contact information for appropriate federal, state, and local agencies for consumers seeking additional information about specific coverage options not offered through the Exchange;
 - (6) Basic concepts about health insurance and the Exchange; the benefits of having health insurance and enrolling through an Exchange; and the individual responsibility to have health insurance;
 - (7) Eligibility and enrollment rules and procedures, including how to appeal an eligibility determination;
 - (8) Providing culturally and linguistically appropriate services;
 - (9) Ensuring physical and other accessibility for people with a full range of disabilities;
 - (10) Understanding differences among health plans;
 - (11) Privacy and security standards applicable under 45 C.F.R. § 155.260 for handling and safeguarding consumers' personally identifiable information;

- (12) Working effectively with individuals with limited English proficiency, people with a full range of disabilities, people of any gender identity, people of any sexual orientation, and vulnerable, rural, and underserved populations;
- (13) Customer service standards;
- (14) Outreach and education methods and strategies;
- (15) Applicable administrative rules, processes and systems related to Exchanges and QHPs; and
- (16) Procedures for assisting consumers with voter registration in compliance Section 6462 of Article 4.
- (c) Training shall be provided by the Exchange through instructor-led training or computer-based training.
- (d) Certified Application Counselors shall pass the exam administered by the Exchange on an annual basis to maintain certification with the Exchange.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. § 155.225.

§ 6862. Appeals Process

- (a) Other than a determination made pursuant to Section 6858, Certified Application Counselor Fingerprinting and Criminal Record Checks, a decision that an individual or entity is not eligible or qualified to participate or continue to participate in a program under this Article may be appealed to the Exchange in accordance with the requirements of this section.
- (b) The Exchange shall allow an applicant to request an appeal within 60 calendar days of the date of the notice of eligibility determination.
- (c) The first phase of the Appeals Process shall include an informal review by the Exchange. The Exchange shall consider the information used to determine the appellant's eligibility as well as any additional relevant evidence presented during the course of the appeal. The Exchange shall make an informal resolution decision within 45 calendar days from the receipt of the appeal. The Exchange shall notify the appellant in writing of the decision.
- (d) If the appellant is satisfied with the outcome of the informal resolution decision, the appeal may be withdrawn. If the appeal is not withdrawn, it shall be automatically escalated to the second phase of the Appeals Process. During the second phase, an independent unit within the Exchange that had no involvement in the original eligibility or qualification determination or informal resolution decision shall review the eligibility or qualification of the appellant de novo. The appellant shall be allowed to present additional evidence during the second phase. The Exchange shall consider all relevant evidence presented during the

course of the appeal and notify the appellant in writing of the final decision within 60 calendar days from the receipt of the appeal.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. §§ 155.205 155.210, and 155.215.

§ 6864. Roles & Responsibilities.

- (a) Certified Application Counselors shall perform the following functions:
 - (1) Provide information to individuals and employees about the full range of QHP options and insurance affordability programs for which they are eligible, which includes providing fair, impartial, and accurate information that assists consumers with submitting the eligibility application; clarifying the distinctions among health coverage options, including QHPs; and helping consumers make informed decisions during the health coverage selection process;
 - (2) Assist individuals and employees in applying for coverage in a QHP through the Exchange and for insurance affordability programs; and
 - (3) Help to facilitate enrollment of eligible individuals into QHPs and insurance affordability programs.;
 - (4) Comply with the privacy and security standards established by the Exchange pursuant to 45 C.F.R. § 155.260, and applicable authentication and data security standards;
 - (5) Act in the best interest of the applicants assisted;
 - (6) Either directly or through an appropriate referral to a Navigator or non-Navigator assistance personnel certified pursuant to Article 8 of this Chapter, provide information in a manner that is accessible to individuals with disabilities, as defined by the Americans with Disabilities Act, as amended, 42 U.S.C. 12101 et seq. and section 504 of the Rehabilitation Act, as amended, 29 U.S.C. 794; and
 - (7) Ensure that voter registration assistance is available in compliance with Section 6462 of Article 4 of this Chapter; and
 - (8) Comply with any applicable federal or state laws and regulations.
- (b) Prior to receiving access to any consumer's personally identifiable information as defined in Section 6650, the Certified Application Counselor shall:
 - (1) Inform the consumer that the Certified Application Counselor must obtain his or her authorization prior to accessing any personally identifiable information;
 - (2) Inform each consumer of the roles and responsibilities of the Certified Application Counselor as set forth in Section 6864;

- (3) Obtain oral or written authorization from the consumer to access the consumer's personally identifiable information;
 - (A) Written authorization shall contain a consumer's signature and a written attestation completed by the Certified Application Counselor affirming under penalty of perjury that the Certified Application Counselor:
 - 1. Is a Certified Application Counselor affiliated with a Certified Application Entity;
 - 2. Conveyed all the information required under this subdivision to the consumer in a language and manner which he or she understands; and
 - 3. Obtained written authorization from the consumer consenting to the release of his or her personally identifiable information as defined in Article 8 in order to fulfill the duties as described in Section 6864.
 - (B) Oral authorization shall be accompanied by a written attestation completed by the Certified Application Counselor affirming under penalty of perjury that the Certified Application Counselor:
 - 1. Is a Certified Application Counselor affiliated with a Certified Application Entity;
 - 2. Conveyed all the information required under this subdivision to the consumer in a language and manner which he or she understands; and
 - 3. Obtained oral authorization from the consumer consenting to the release of his or her personally identifiable information in order to fulfill the duties as described in Section 6864.
- (4) Inform the consumer that the Certified Application Counselor cannot choose a health insurance plan on the consumer's behalf;
- (5) Inform the consumer that the Certified Application Counselor will provide the consumer with information regarding the health insurance options and insurance affordability programs for which he or she may be eligible;
- (6) Inform the consumer that his or her personally identifiable information will be kept private and secure in accordance with the standards set forth in § 45 C.F.R. 155.260;
- (7) Inform the consumer that if the Certified Application Counselor cannot assist the consumer, he or she will refer the consumer to another Certified Application Counselor or the Covered California Call Center;
- (8) Inform the consumer that the Certified Application Counselor will not charge a fee in exchange for performing the duties described in Section 6864;

- (9) Inform the consumer that the assistance is based only on the information provided by the consumer, and if the information given is inaccurate or incomplete, the Certified Application Counselor may not be able to offer assistance;
- (10) Inform the consumer that the authorization set forth in Section 6864 (b)(3) may be revoked at any time;
- (11) Maintain a record of such authorization for a minimum of six (6) years; and
- (c) Certified Application Counselors shall include the following in a consumer's application to the Exchange:
 - (1) Name and certification number of the Certified Application Counselor;
 - (2) Name of the Certified Application Entity and the Certified Application Entity Number; and
 - (3) Signature and date of signature by the Certified Application Counselor;
- (d) If any of the information listed in subdivision (c) of this section is not included on the consumer's original application, it may not be added at a later time.
- (e) Certified Application Counselors shall wear the badge issued by the Exchange at all times when providing duties under Section 6864.
- (f) Certified Application Entities must maintain a physical presence in the state of California so that face-to-face assistance can be provided to applicants and enrollees.
- (g) Certified Application Entities shall maintain a registration process and method to track the performance of Certified Application Counselors.
- (h) To ensure that information provided as part of any Consumer Assistance is culturally and linguistically appropriate to the needs of the population being served, including individuals with limited English proficiency as required by 45 C.F.R. §§ 155.205(c)(2) and 155.225, Certified Application Entities and Certified Application Counselors shall:
 - (1) Develop and maintain general knowledge about the racial, ethnic, and cultural groups in their service area, including each group's diverse cultural health beliefs and practices, preferred languages, health literacy, and other needs;
 - (2) Collect and maintain updated information to help understand the composition of the communities in the service area, including the primary languages spoken;
 - (3) Provide consumers with information and assistance in the consumer's preferred language, at no cost to the consumer, including the provision of oral interpretation of non-English languages and the translation of written documents in non-English languages when necessary to ensure meaningful access. Use of a consumer's family or friends as oral interpreters can satisfy the requirement to provide linguistically

- appropriate services only when requested by the consumer as the preferred alternative to an offer of other interpretive services;
- (4) Provide oral and written notice to consumers with limited English proficiency informing them of their right to receive language assistance services and how to obtain them;
- (5) Receive ongoing education and training in culturally and linguistically appropriate service delivery; and
- (6) Implement strategies to recruit, support, and promote a staff that is representative of the demographic characteristics, including primary languages spoken, of the communities in their service area.
- (i) To ensure that Consumer Assistance is accessible to people with disabilities, Certified Application Entities and Certified Application Counselors shall:
 - (1) Ensure that any consumer education materials, Web sites, or other tools utilized for Consumer Assistance purposes are accessible to people with disabilities, including those with sensory impairments, such as visual or hearing impairments, and those with mental illness, addiction, and physical, intellectual, and developmental disabilities;
 - (2) Provide auxiliary aids and services for individuals with disabilities, at no cost, where necessary for effective communication. Use of a consumer's family or friends as interpreters can satisfy the requirement to provide auxiliary aids and services only when requested by the consumer as the preferred alternative to an offer of other auxiliary aids and services:
 - (3) Provide assistance to consumers in a location and in a manner that is physically and otherwise accessible to individuals with disabilities:
 - (4) Ensure that legally authorized representatives are permitted to assist an individual with a disability to make informed decisions;
 - (5) Acquire sufficient knowledge to refer people with disabilities to local, state, and federal long-term services and support programs when appropriate; and
- (j) To ensure that no consumer is discriminated against, Certified Application Entities and Certified Application Counselors shall provide the same level of service to all individuals regardless of age, disability, culture, sexual orientation, or gender identity and seek advice or experts when needed.
- (k) Certified Application Entities and Certified Application Counselors may not:
 - (1) Impose or induce any fee, charge, or remuneration on applicants for application or other assistance related to the Exchange;
 - (2) Be a QHP;

- (3) Receive any direct or indirect consideration or from any health insurance issuer or issuer of stop-loss insurance in connection with the enrollment of any individuals in a QHP or a non-QHP;
- (4) Refer consumers to a specific insurance agent or specific set of agents;
- (5) Provide gifts, including gift cards or cash or provide promotional items that market or promote the products or services of a third party, to any applicant or potential enrollee as an inducement for enrollment. Gifts, gift cards, or cash may be provided for the purpose of providing reimbursement for legitimate expenses incurred by a consumer in an effort to receive Exchange application assistance, such as, but not limited to, travel or postage expenses;
- (6) Solicit any consumer for application or enrollment assistance by going door-to-door or through other unsolicited means of direct contact, including calling a consumer to provide application or enrollment assistance without the consumer initiating the contact, unless the individual has a pre-existing relationship with the individual certified application counselor or designated organization and other applicable State and Federal laws are otherwise complied with. Outreach and education activities may be conducted by going door-to-door or through other unsolicited means of direct contact, including calling a consumer;
- (7) Initiate any telephone call to a consumer using an automatic telephone dialing system or an artificial or prerecorded voice, except in cases where the individual certified application counselor or designated organization has a relationship with the consumer and so long as other applicable State and Federal laws are otherwise complied with.
- (8) Mail the paper application for the consumer;
- (9) Coach the consumer to provide inaccurate information on the application regarding income, residency, immigration status and other eligibility criteria;
- (10) Coach or recommend one plan or provider over another;
- (11) Accept any premium payments from the consumer;
- (12) Input any premium payment information on behalf of the consumer;
- (13) Pay any part of the premium or provide any form of consideration to the consumer on behalf of the consumer;
- (14) Intentionally create multiple applications from the same household, as defined in 45 C.F.R. § 435.603(f);
- (15) Invite, influence, or arrange for an individual whose existing coverage through an eligible employer-sponsored plan is affordable and provides minimum value, as described in 26 USC § 36B(c)(2)(C)) and in 26 C.F.R. § 1.36B-2(c)(3)(v) and (vi), to separate from employer-based group health coverage.
- (l) Certified Application Counselors shall report to the Exchange any subsequent arrests for which they have been released on bail or personal recognizance and criminal convictions, received by the Exchange in accordance with Section 6456 (c) of Article 4, and

administrative actions taken by any other agency, within 30 calendar days of the date of each occurrence.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. §§ 155.205, 155.210, 155.215, and 155.225.

§ 6866. Conflict of Interest Standards.

- (a) Certified Application Entities and Certified Application Counselors must disclose to the Exchange and any potential applicants any relationships with Qualified Health Plans, insurance affordability programs, or other potential conflicts of interest.
- (b) Certified Application Entities and Certified Application Counselors shall not concurrently hold a license issued by the California Department of Insurance.
- (c) Certified Application Entities and Certified Application Counselors shall not employ, be employed by or be in partnership with, or receive any remuneration arising out of functions performed under this Article from any individual or entity currently licensed by the California Department of Insurance.
- (d) Certified Application Entities and Certified Application Counselors shall:
 - (1) Create a written plan to remain free of conflicts of interest while carrying out functions under this Article; this plan shall be made available upon request to the Exchange.
 - (2) Provide information to consumers about the full range of QHP options and insurance affordability programs for which they are eligible.
 - (3) Disclose to the Exchange and to each consumer who receives application assistance from the entity or individual:
 - (A) Any lines of insurance business, not covered by the restrictions on participation and prohibitions on conduct in this Section, which the entity or individual intends to sell while carrying out the Consumer Assistance functions;
 - (B) Any existing employment relationships, or any former employment relationships within the last five years, with any health insurance issuers or issuers of stop loss insurance, or subsidiaries of health insurance issuers or issuers of stop loss insurance, including any existing employment relationships between a spouse or domestic partner and any health insurance issuers or issuers of stop loss insurance, or subsidiaries of health insurance issuers or issuers of stop loss insurance; and
 - (C) Any existing or anticipated financial, business, or contractual relationships with one or more health insurance issuers or issuers of stop loss insurance, or subsidiaries of health insurance issuers or issuers of stop loss insurance.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 C.F.R. §§155.205, 155.210, and 155.225.

§ 6868. Suspension and Revocation.

- (a) Each of the following shall be justification for the Exchange to suspend or revoke the certification of any Certified Application Entity or Certified Application Counselor:
 - (1) Failure to comply with any and all applicable federal or state laws or regulations, including, but not limited to, Section 6864 or Section 6866 of this Article; and
 - (2) A potentially disqualifying administrative action or criminal record which is substantially related to the qualifications, functions, or duties of the specific position of the entity or individual as set forth in this Article.
- (b) Withdrawal of Certification Procedure
 - (1) The Exchange shall withdraw a Certified Application Entity's certification in accordance with the following procedure:
 - (A) The Exchange shall provide written notice to the Certified Application Entity, which includes the justification for withdrawing the certification;
 - (B) The withdrawal of the Certified Application Entity's certification shall become effective 20 calendar days following the date of the issuance of the Exchange's written notice:
 - (C) The submission of an appeal as set forth in subdivision (c) of this Section shall toll the effectiveness of the certification pursuant to subdivision (b)(1)(B) of this Section until a final determination is made;
 - (D) A Certified Application Entity for which the Exchange has withdrawn its certification must notify within one business day all of its Certified Application Counselors that they may no longer hold themselves out as Certified Application Counselors and may no longer provide Certified Application Counselor services for the designated entity;
 - (E) Withdrawal of a Certified Application Entity's certification does not relieve the entity of its obligation to protect consumers' personally identifiable information which it obtained or had access.
 - (2) The Exchange shall withdraw a Certified Application Counselor's certification in accordance with the following procedure:
 - (A) The Exchange shall provide written notice to the Certified Application Counselor, which includes the justification for withdrawing the certification;
 - (B) The withdrawal of the Certified Application Counselor's certification shall become effective 20 calendar days following the date of the issuance of the Exchange's written notice;

- (C) The submission of an appeal as set forth in subdivision (c) of this Section shall toll the effectiveness of the certification pursuant to subdivision (b)(1)(B) of this Section until a final determination is made;
- (D) Withdrawal of a Certified Application Counselor's certification does not relieve the Counselor of their obligation to protect consumers' personally identifiable information which they obtained or to which they had access.
- (3) A Certified Application Entity shall, within 30 days of certification, establish procedures to withdraw certification from individual Certified Application Counselors upon Counselors failure to comply with any and all applicable federal or state laws or regulations, including, but not limited to, the regulations set forth in this Article.

(c) Appeals.

- (1) Individuals or entities may appeal a determination made pursuant to subdivision (a)(1) of this section through the process described in Section 6862 of this Article.
- (2) Individuals or entities may appeal a determination made pursuant to subdivision (a)(2) of this section through the process described in Section 6858, subdivision (c).
- (3) Until a final determination or decision is made by the Exchange regarding an individual or entity's appeal, the appellant shall be disqualified from performing any functions under this Article:
- (d) Following the receipt of a final determination pursuant to this Section that disqualifies an individual or entity from certification, the entity or individual is not eligible to reapply for certification for two years.

Note: Authority cited: Sections 100502 and 100504, Government Code. Reference: Sections 100502 and 100503, Government Code.